

November 2013

To All CUPE Chartered Organizations

Dear Sisters and Brothers:

Re: National Committee Applications

Do you want to make a contribution to the work of the national union on the many important issues and activities that shape our direction? Do you have members in your local that would like this opportunity? It is that time once again to establish CUPE's national committees and working groups. The term of appointment is for the years 2014-2015.

Our process for making appointments to each of our 17 national committees is through an application process and is designed to ensure that it is accessible to all members.

Our policy for committee appointments was adopted by national convention through the 2005-2007 Strategic Directions policy document which called for the union to introduce a procedure for appointments. The policy states that CUPE will:

"Introduce a procedure for appointments to CUPE's national committees and working groups to allow any member to apply for nomination. The National President would make appointments from this pool of nominations in consultation with CUPE's divisions. Candidates would be chosen to ensure that CUPE's committees and working groups are made up of knowledgeable members and are (a) regionally representative, (b) made up of at least 50 per cent women, (c) representative of CUPE's sectors, (d) representative of CUPE's youth, members of colour, Aboriginal members, members with disabilities, and CUPE's gay, lesbian, bisexual, and transgender community. Such a process would allow greater opportunities for women active on the local level to get active on a national level".

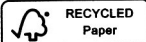
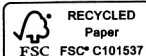
We are seeking appointments to the following national committees and working groups:

- National Aboriginal Council
- National Advisory Committee on Pensions
- National Child Care Working Group
- National Contracting Out and Privatization Coordinating Committee

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PAUL MOIST – National President / Président national CHARLES FLEURY – National Secretary-Treasurer / Secrétaire-trésorier national

TOM GRAHAM – FRED HAHN – DANIEL LÉGÈRE – LUCIE LEVASSEUR – BARRY O'NEILL – General Vice-Presidents / Vice-présidents généraux



- National Environment Committee
- National Global Justice Committee
- National Health and Safety Committee
- National Health Care Issues Committee
- National Library Committee
- National Literacy Working Group
- National Pink Triangle Committee
- National Political Action Committee
- National Post-Secondary Task Force
- National Rainbow Committee
- National Women's Committee
- National Young Workers' Committee (open to members 30 years or younger)
- Persons with Disabilities National Working Group

Attached is a brief description of the mandate of each national committee and working group. Their full terms of reference can be found on the website www.cupe.ca.

We encourage all activists and members to complete the attached application form and return it to CUPE National no later than **January 7, 2014**.

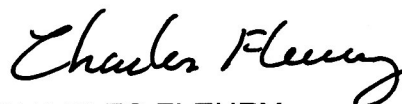
As local union leaders, we urge you to share this with your membership as we very much want to practice the affirmative action principles included in the Strategic Directions document. We are also looking for activists who have expertise to offer on the important issues our national committees deal with and who enjoy your confidence as a local union (or other chartered organization) leader.

Thank you for your cooperation and for ensuring that as many members as possible are made aware of this exciting opportunity. We are very hopeful that once again the number of applications received increases substantially.

In solidarity,



PAUL MOIST
National President



CHARLES FLEURY
National Secretary-Treasurer

:jvp/ceu

Encl.

cc: National Executive Board Members; Executive Assistants; Managing Directors

CUPE NATIONAL COMMITTEES AND WORKING GROUPS MANDATES

All committees and working groups provide information and advice to the National Executive Board on issues affecting their area of concern. To assist with this communication, a National Executive Board member acts as liaison for each committee and working group.

This is a brief description of their mandates. The full terms of reference can be accessed on the CUPE website at www.cupe.ca or by calling the National President's Office at (613) 237-1590.

National Aboriginal Council works on increasing the active participation, promoting and defending the rights of all Aboriginal workers in our union and the community. They provide advice on all issues pertaining to racism, partnership agreements and employment equity, and assist in developing CUPE policies.

National Advisory Committee on Pensions works to build the capacity of CUPE, the labour movement and our allies to promote, defend and improve pension plans. They provide advice on how to assist union trustees and pension activists in analyzing information to improve pension plans, including new developments and issues in pension funds and investments.

National Child Care Working Group provides advice on how CUPE can advocate for universal, affordable, not-for-profit, regulated, high quality, unionized child care, and organize more child care workers, negotiate on their behalf and represent them better on a day to day basis. This includes working to build our capacity to take action and to integrate the work with other sectors in CUPE.

National Contracting Out and Privatization Coordinating Committee's overall goal is to fight P3s and privatization on behalf of CUPE members and their communities across the country. Education of members and coordination of information is key to this goal. They coordinate, review successes, strategize and develop resources to combat contracting out and privatization.

National Environment Committee recommends measures, programs and campaigns to the national union to ensure that environmental issues remain a priority for CUPE. This includes promoting environmentally friendly and sustainable workplaces by providing locals with assistance and advice on campaigns, programs, collective bargaining and public awareness of environmental issues.

National Global Justice Committee provides focus to CUPE's global justice work and administers our Global Justice Fund. This committee's work in Canada and with strategic international partners helps build a global movement to oppose corporate privatization, trade, deregulation, and increased threats to security, peace and human rights.

National Health and Safety Committee provides a leadership role by recommending measures, programs and campaigns that focus on prevention of occupational illnesses and accidents. They pursue opportunities to integrate occupational health and safety with the work of other committees and in all regions and sectors of CUPE.

National Health Care Issues Committee provides advice on how CUPE can advocate for and promote a publicly-funded and delivered health care system in Canada. They develop strategies to fight back against pressures to privatize health care or contract out health care work to private health care providers. The committee also develops strategies to work in coalition with health care workers and public health care advocates.

National Library Committee provides advice on how CUPE can promote public libraries in communities, public schools, colleges, and universities across Canada. It will monitor privatization and contracting out in the library sector and provide advice on strategies to fight back against these threats. The committee will discuss new and emerging issues in the sector including new workplace technologies, workload, health and safety, violence in public workplaces, and intellectual property.

National Literacy Working Group provides advice on how CUPE can achieve its literacy goals which include workplace-based programs, promoting clear language within the union as well as with employers, and raise awareness on worker-centered, union-based literacy principles. Group members also recruit and mentor new advocates.

National Pink Triangle Committee promotes and defends the rights and freedoms of lesbian, gay, bisexual, transgender, transsexual and intersexual (LGBTTI) persons. Their active participation in coalitions, lobbying and campaigns contributes to the education and awareness of the lives and perspectives of LGBTTI people amongst CUPE members, within CUPE structures, in workplaces and communities.

National Political Action Committee works to build CUPE's political action capacity in every region, providing advice on effective lobbying and mobilization on federal, provincial and municipal political issues. They encourage members and staff to join and be active in the NDP and in friendly coalitions. Integrating political action into all aspects of union work is a major goal for this committee.

National Post-Secondary Task Force provides advice on how CUPE can advocate for publicly funded and delivered post-secondary education through an integrated system of public community colleges and universities. It will advise on lobbying approaches for increased funding for post-secondary education. The task force will make recommendations on strategies to resist privatization of post-secondary education as well as strategies to engage employers in coordinated bargaining at the regional, provincial, and national level.

National Rainbow Committee is a working committee on racism, discrimination and employment equity. They review, evaluate, monitor and assist in developing CUPE policies and programs to ensure our commitment to promoting and defending the rights of all workers of colour in our communities, locally, nationally and internationally.

National Women's Committee has a mandate to advocate for diverse women's leadership at all levels in CUPE, to increase and support the active participation of diverse women in influencing CUPE's direction, and to fight for diverse women's issues inside CUPE, within the labour movement and in our communities, locally, nationally and internationally.

National Young Workers Committee are activists under 30 years of age who have an overall goal of developing and maintaining an active, educated young worker membership. This includes developing and maintaining education for young workers, communication networks, as well as building links with other sectors within the labour movement.

Persons with Disabilities National Working Group promotes and defends the rights of all persons with disabilities to improve conditions in the workplace, in our communities and at labour events. Achieving this requires the committee members to participate in coalitions, political and organizing activities to build links and demystify the reality of persons with disabilities.

2014-2015 Application Form

CUPE National Committees and Working Groups

DATE _____

NAME _____

LOCAL UNION NUMBER _____

NAME OF EMPLOYER _____

NATIONAL COMMITTEE(S)/WORKING GROUP(S) YOU ARE APPLYING FOR

_____/_____
_____/_____
_____/_____

CONTACT INFORMATION

Address _____ Phone – Day () _____

City/Province _____ Phone – Eve. () _____

Postal Code _____ Other – Cell () _____

E-Mail _____

BACKGROUND INFORMATION

- i) Years of trade union activism and positions held (please indicate how many years that you have been a CUPE member)

ii) Union positions currently held

iii) Activism beyond the local union level? (CUPE provincial division; service division; labour council; CUPE district council; Federation of Labour; etc.)

iv) Activism, experience and knowledge directly related to committee work (can be within the trade union movement or external to the trade union movement)

v) Equity Screen

Gender	_____ (Male)	_____ (Female)
Young Worker (under 30)	_____ Yes	_____ No
Worker of Colour	_____ Yes	_____ No
Aboriginal Worker	_____ Yes	_____ No
Worker with Disability	_____ Yes	_____ No
Gay, Lesbian, Bisexual	_____ Yes	_____ No
Transgender, Transsexual, Intersex	_____ Yes	_____ No

Please Note: The information provided in the Equity Screen section will remain confidential.

vi) What is your preferred language of communication?

French _____ English _____ Bilingual _____

vii) I have the support of my local union (or other chartered organization) president

_____ Yes _____ No

If yes, please provide details:

Name: _____

Phone: _____

I have the support of another level of the organization (such as provincial division, service division or other)

_____ Yes _____ No

If yes, please provide details:

Name: _____

Title: _____

viii) Why are you interested in serving on this national committee/working group?

ix) How do you propose to build knowledge, network, and advance the work of the national committee/working group in your region/service division?

NOTE: Applicants may be called if questions arise regarding applications.

Mail or fax no later than **January 7, 2014** to the attention of:

PAUL MOIST
National President
1375 St. Laurent Boulevard
OTTAWA, ON K1G 0Z7
Fax: (613) 237-5508

v) Equity Screen

Gender ☐ (Male) ☐ (Female)

Young Worker (under 30) ☐ Yes ☐ No

How do you propose to build knowledge, network, and advance the work of the national committee working group in your region/service division? (xi)

Aboriginal Worker ☐ Yes ☐ No

Worker with Disability ☐ Yes ☐ No

Gay, Lesbian, Bisexual ☐ Yes ☐ No

Transgender, Transsexual, Intersex ☐ Yes ☐ No

Please Note: The information provided in the Equity Screen section will remain confidential.

:jvp/ceu